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Cultural heritage is significant in Australia and especially to our indigenous groups and as such there are significant penalties, both for individuals and corporations, for offences committed under the cultural heritage Acts, Spiecapag wanted to mitigate any risk to our personnel and business from inadvertent breaches.



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The solution involved the following;

Open lines of communication were fostered and weekly Cultural Heritage meetings were attended with key personnel from SCA, the Aboriginal Groups and the Client.

An in-depth Cultural Heritage Plan was developed which met all the obligations made in initial client and indigenous negotiations, this was distributed to all the managers for review.

The general induction package was developed to provide detailed information on Cultural Heritage obligations to all the workforce.

The Cultural Heritage Induction was presented by trained indigenous leaders to facilitate a question and answer session which proved to provide invaluable information between both parties.

The Indigenous recruitment process enabled SCA to incorporate the indigenous personnel within key crews. By doing this ensured that the indigenous stakeholders had full visibility across the project, and gave transparency that SCA were honouring our initial commitments,

Artefacts were collected, labelled and securely stored away from the area's that were going to be disturbed.

All areas of significance were clearly demarked by flags and markers prior to main works activities coming through to mitigate all entry and further disturbance.



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The implementation of the Cultural Heritage process was a great success, the lines of communication between SCA, the Client and the Indigenous Groups ensured that works progressed with minimal incident.

There were 3 minor Cultural Heritage Incidents on the project, although these can be considered an issue it should be noted that due to the strong relationship, cultural respect and in depth training of SCA's personnel, the project team were able to quickly identify that a breach had occurred and report it to the management Team.



Allan & Anton Saltmere gifting Derek Mahon a hand carved Silverbox-Digeridoo to thank him for his efforts on the NGP

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