



# IPLOCA

INTERNATIONAL PIPE LINE  
& OFFSHORE CONTRACTORS ASSOCIATION



## Safety Assessment Efficiency

### Group 1 -Exercise 2

#### **What key safety initiatives do you need to take based on the learning's to make significant improvements ?**

For the IPLOCA HSE Committee: design a training tool specifically directed to top managers (contents and feasibility to be studied)

Adopt an internal Behavioral based observation system

Implement human performance training, advanced module (under study and completion)

Increase the cascading process of critical safety initiatives toward subcontractors, which are often the weak link in the system implementation chain

Confront in an honest way the results and findings of investigations, ensuring that corrective actions involve all level of the organisation, independently from the rank, not only technical aspects

#### **How to implement these key safety initiatives?**

Seek Management's commitment in terms of funds, resources but also proactive direct involvement

Promote customer's involvement maybe through other specific moments or meeting dedicated to interaction with customer's representatives

Identify some IPLOCA Association life saving or golden rules to be proposed to all members as

Improve the association statistics report by enhancing the leading indicators part

Leading by example, always



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# Safety Assessment Efficiency

## Group 2 - Exercise 2

**What key safety initiatives do you need to take based on the learning's to make significant improvements ? And;**

**How to implement these key safety initiatives?**

- Assess and evaluate where we are against Bradley curve or equivalent
- Establish roadmap /action plan to improve actual status
- Education Top-Down and implement actions
- Verify implementation and real efficiency
- Adjust roadmap/action plan as necessary
- Communicate HSE commitment, policy, objectives
- Measure and give results regarding efficiency
- Reward employees when appropriate



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## **SAE Group 3 - Exercise 2**

**What key safety initiatives do you need to take based on the learning's to make significant improvements ?**

- Creating an organizational ownership for health and safety excellence both at individual and organizational level everyone at every time should consider is what is done is right
- Redefining safety vision with top management : "go back to the core"
- Increasing top management awareness and control over monitoring plans and programs implementation
- Assess current situation on the Bradley curve and envision where we want to be in the next 3/4 years



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## **SAE Group 3 - Exercise 2**

### **How to implement these key safety initiatives?**

- Defining specific targets together with clear responsibility and accountability starting from the higher organization levels
- Getting line management directly involved in operational documents – as ownership – where quality and HSE intrinsically embedded



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## **Safety Assessment Efficiency - What key safety initiatives do you need to take based on the learning's to make significant improvements ?**

- **Gap analysis based on the individual key safety understanding**
- **Open and honest communication to be delivered about HSE accountability and HSE responsibilities**
- **Lines of HSE communication (both ways) to be clearly identified and content to be managed**



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# **Safety Assessment Efficiency - How to implement these key safety initiatives?**

- **Involve production personnel into the design, delivery and communication of the safety initiative**
- **Make every management visit at workplace start with reinforcement of such HSE initiative**
- **Monitoring, measuring efficiency and communicating results in a pertinent manner**
- **Make sure that top management communication tools, soft skills are adequate to effectively inspire their teams**



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# Safety Assessment Efficiency

## Group 5 - Exercise 2

**What key safety initiatives do you need to take based on the learning's to make significant improvements ?**

- Assess & improve our culture :
- Engage our Team
- Training, Certification, Testing



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# Safety Assessment Efficiency

## Group 5 - Exercise 2

### How to implement these key safety initiatives?

- Involve top management on the need to do more
- Launch an assessment of the current culture
- Define a « Vision » with Top Management
- Fix reachable targets
- Set up a transition plan
- Involve the entire teamwork
- Implement and sustain the changes
- Make sure all changed procedures are communicated, understood and applied
- Reassess and monitor