



WORKSHOP IN HUMANS & MACHINES: THE HIDDEN HAZARDS

The International Pipe Line & Offshore Contractors Association

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Health and Safety Workshop

FEEDBACK (Suggest the top three ideas for each)

- STOP
- START
- CONTINUE
- MEASURE



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Things I will STOP doing

- Stop looking at stats as the only indicator of safety performance.
- Stop tolerating non compliance of safety rules and safety violations



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Things I will START doing

- Portfolio and competence program for Safety personnel
- Develop and empower competence of supervision
- Develop incentive/motivation scheme
- Develop, implement and communicate clear and unambiguous consequences/rules
- Emphasise more on the management of change procedure – level 2 thinking – consult, communicate, SME's
- Share experiences and lessons without fear of any reprisal.



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Things I will CONTINUE to do

- Training, development – improve good habits, remove bad habits.
- Develop a culture of ownership amongst the workforce – all responsible for EHS – encourage to stop if in doubt, no negative impact.
- Share experiences and lessons without fear of any reprisal.
- Promote safety programmes “Find the Panda”
- Continue to integrate technology into EHS – R&D, machinery etc
- Continue to use physical and organisational barriers.



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Things I will MEASURE to make sure they continue to happen

- Hazard obs – effective reporting and analysis
- Leading indicators – trg, competence, audit analysis, celebrate success.
- Customer/client feedback
- Employee feedback