





FINDINGS:

Initiative we are presenting was introduced in order to implement a new approach of safety for the Company.

Entry Stats – June 2017

TRCfr:	Total Recordable Case Frequency rate (every 1,000,000 Man-hours worked)	2,22	Upward trend
LTIf:	Lost Time Injury Frequency rate (every 1,000,000 Man-hours worked)	0,89	Upward trend

SOLUTIONS:

SICIM's top Management decided to launch the SICIM FUTURE INSIDE PROGRAM in June 2017 with the aim of introducing a *cultural change* regarding HSE topics and with the final purpose of *reducing* the number of *accidents* in the projects.

Sicim's Owners and Board of Directors have directly sponsored and *participated* in the Program, through a high emotional impact movie where they acted as themselves and through an *innovative training program*.



SOLUTIONS:

Future Inside's program is to disseminate the culture of prevention

highlighting & eliminating any form of toxic behaviors

in dealing with our day-to-day activities: an opportunity to understand the social objective of preserving our health and life along with that of our colleagues and our families.

IMPLEMENTATION:

The call for a cultural change has been delivered directly by the Top Management assisted by dedicated motivators during a tour covering the Company's worldwide operations in Italy, Scotland, Turkey, Israel, Congo, Peru, Mexico... An audience of 29 different nationalities attended the different presentations with full participation and commitment to this cultural change. Valuable participation and encouragement by Clients and subcontractors enriched the multiple events.





IMPLEMENTATION:



WORLDWIDE EPC SOLUTIONS FOR OIL & GAS SINCE 1962

DIFFUSION OF TOP MANAGEMENT'S BELIEF



ATTILIO CAGNANI
Managing Director & CFO



GIAN PIETRO RICCARDI
Founder of SICIM S.p.A.



GUIDO CAGNANI
Board Member



ANTONIO UGOLETTI
Human Resources



LEONARDO GRAVINA
General Manager



LUCIANO OPPIMITTI
Equipment, Procurement & Logistic



FILIPPO LEVATI
QHSE



ACHIEVEMENTS:

Numbers involved in the FUTURE INSIDE launching tour



EVENTS	30
COUNTRIES	8 (Italy – Mexico – UK – Iraq – Congo – Turkey – Peru – Israel)
PEOPLE INVOLVED	1700
TRAINING HOURS	4300

Actual Stats – March 2018

TRCfr:	Total Recordable Case Frequency rate (every 1,000,000 Man-hours worked)	1,55	Downward trend
LTifr:	Lost Time Injury Frequency rate (every 1,000,000 Man-hours worked)	0	Downward trend