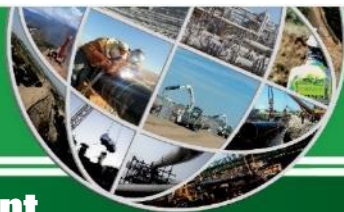


LESSON LEARNT



PREPARED BY: Corporate QHSE Dept.

N° 03/2022 Date: March 2022

OBJECT | SICIM GOLDEN RULE # 4 - MANAGEMENT OF CHANGE

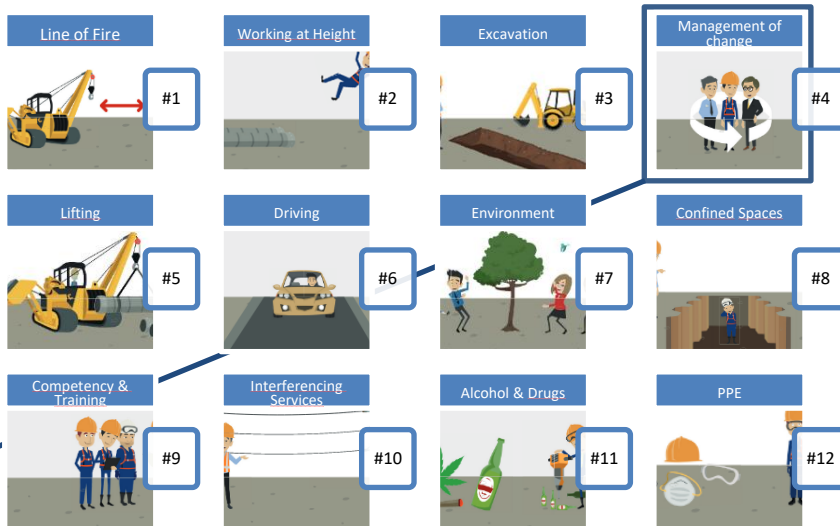
We are glad to introduce the NEXT SICIM GOLDEN RULE!

The HSE golden rules are available on company web site and Future Inside Tool app in five languages: Italian, English, Spanish, Arabic and Kazakh.

Golden Rules are released one per week, to ensure adequate focus on each rule.

Follow us in this "12 weeks trip" to a healthier and safer job!

The fourth golden rule is about the management of change.

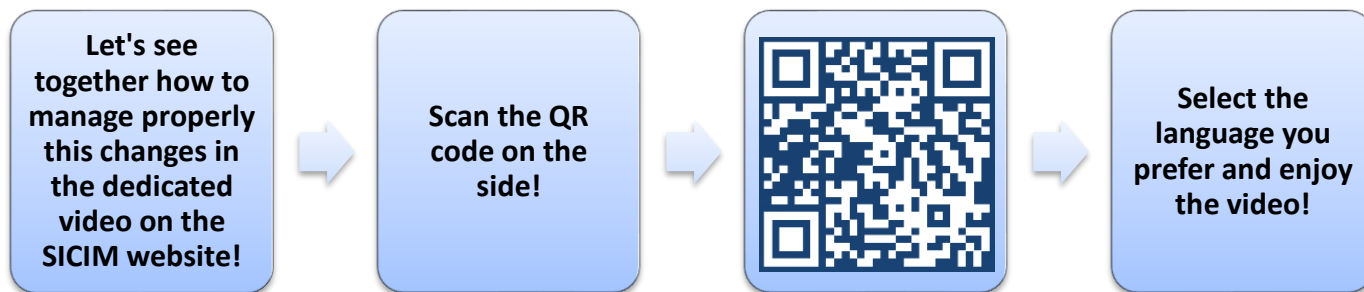


SICIM Golden Rule #04 MANAGEMENT OF CHANGE

"I will stop and analyze any change I will face"

Change is inevitable within any organization.

During the project life cycle, specifically large projects, the interference of several factors can lead to significant changes. Management of these changes is important to avoid any impact on the occupational health, safety and environmental performances.



SEE THE VIDEO AND SHARE THE QR CODE!

Stay connected with us: Sicim Golden Rule #5 will be available from April 4th !!!

RECEPTION BY THE PROJECT

WHICH ACTIONS IDENTIFIED TO BE IMPLEMENTED IN THE PROJECT:

Project Manager:

Signature:

HSE Project Manager:

Signature: