

Nesma  **نسما**
& Partners **وشركاهم**

**Together,
We Build Excellence**

Nesma & Partners
IPLOCA TC Energy



Nesma & Partners Today

Energy



Industrial



Oil & Gas



Power &
Renewables



Nuclear

A Leading Saudi EPC Contractor

Track record of **200+** projects

Over **30** ongoing projects across KSA

40,000+ employees, including **6,000+** Saudis

Over 40 years of experience

Building **long term relationships** with clients, partners and vendors.

Executing projects with varying project delivery methods
Proud of our **strong performance, sector diversification, strong financial structure and heritage.**

Building



Real Estate



Hospitality &
Leisure



Healthcare

Infrastructure



Urban Development
& Infrastructure

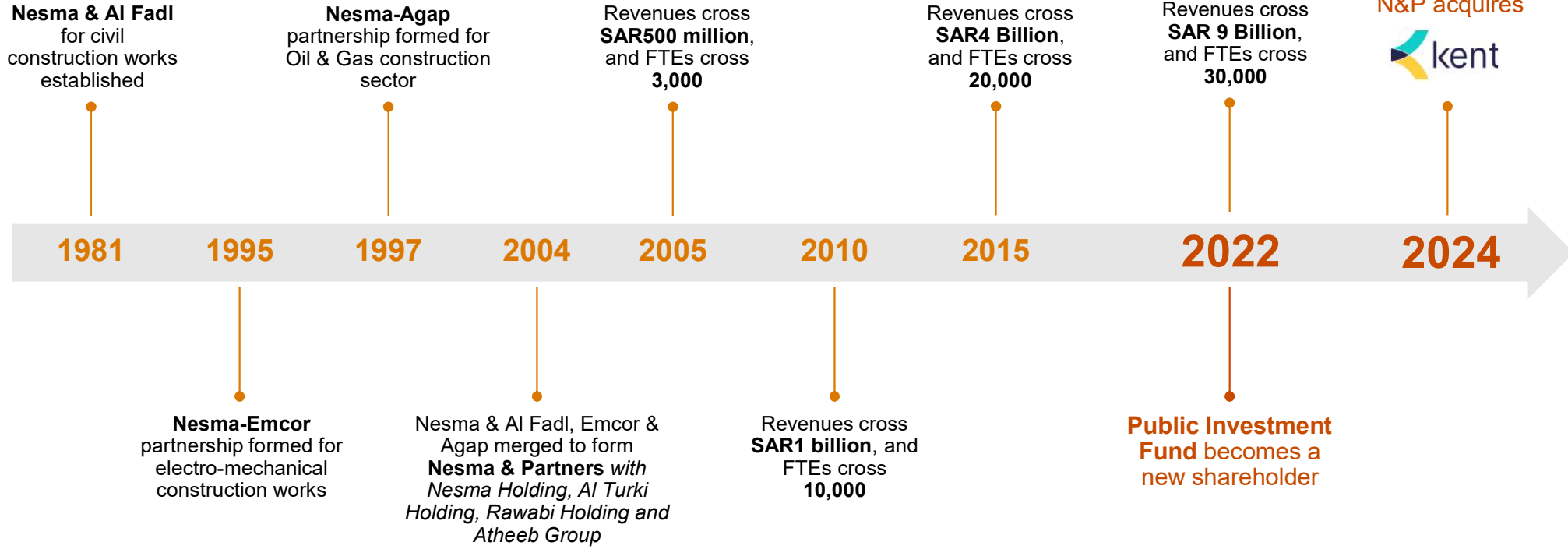


Aviation



Water

Our Story



Our Shareholders



Marjan Increment Program Package 07

Onshore Water Injection



Oil & Gas

Client	Saudi Aramco
Project Status	Under Construction
Project Scope	EPC
Contract Value	>1 Billion SAR
Province	Eastern Province
Completion year	2024
Contract type	LSTK

Scope of Work

Detailed design, procurement, and construction of the Onshore Water Supply Facilities (OWSF) Project, which involves the development of Jaladi Field water extraction facilities from the Wassia aquifer, HV and MV Substations to feed the Jaladi Field and the Zuluf Field, and 36" 72.3 km water injection transportation pipeline to Tanajib Oil Plant (TOP). The purpose of this project is to supply the required water injection flow rate for reservoir pressure maintenance.



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Marjan Increment Program Package 07

Onshore Water Injection



Findings:

- Design complications and changes for two years.
- Covid Pandemic restrictions and safety/travel and logistics measures
- Challenges in controlling safety during the pandemic

Solutions:

- The project did not stop during the pandemic and followed the best safety practices and regulations spread at the time.
- The contractor initiated an execution method in going two ways directions in lowering the pipeline noting that it is internally coated which doubled the progress and mitigated the challenges faced.
- The contractor practiced an agile process for the procurement of long lead items which were affected by the design change which enabled deliveries in a faster time.

Achievements:

- Oil & Gas project of the year in KSA according to MEED, Over 8 Million safe manhours, Highest construction safety index (CSI score) during 2023, Zero Traffic violations, Multiple internal recognitions, and project awards.
- Delivered the project on time without LTIs or recordable injuries.



Innovative Digital Solutions



Health & Safety Portal

Health and Safety Management:

In adherence to Nesma & Partners' core health and safety values, we are dedicated to enhancing our monitoring and reporting mechanisms. Accordingly, we digitized the process of raising various inputs related to safety (Observation, Non-Conformance Reports (NCRs), Incidents, Training, etc.), enabling us to generate automatic Key Performance Indicators (KPIs) to assess and improve our performance in the safety aspect. This will enable the enhanced implementation of corrective measures and preventive safety training, safeguarding our workforce and reinforcing our commitment to operational excellence.



Sustainability Management System

Sustainability Management Initiative:

Nesma & Partners is committed to meticulously tracking our environmental, social, and carbon footprint, using data to inform our sustainability practices. Therefore, a digital platform was developed to capture relevant information. This proactive approach not only aligns with our corporate responsibility goals but also positions us to effectively reduce our carbon emissions through informed, strategic actions

Health & Safety Portal - بوابة الصحة و السلامة - Together, We Build Excellence

Employee Safety Report | HSE Statistical Report | Performance Report

HSSE Statistical Report

Business Line: Cost Center: Select Year:

Total Workplaces: 48545 | Total Safety Staff: 2974 | Safety Inspectors: 486 | Test Box Attendance: 136267 | Training Attendance: 25348
 Total Project Members: 6,831,748 | Cumulative Project: 70,981,146.00 | Weekly Test Box: 154 | Weekly Awards: 288

Incidents Reported: Observations Reported: Safety NCR Reported:
 Reporting: Training Reported: Walkthrough Reported:

Health & Safety Portal - بوابة الصحة و السلامة - Together, We Build Excellence

Observation - المراقبة

Search Observations: STATUS: Approved

Reference Number - رقم المراقبة	Cost Center - الميزانية	Project Name - اسم المشروع	Business Line Item	Location - الموقع	Observed On - ملاحظة	Observed By - الملاحظ	Observation Category - فئة الملاحظة	Observation Sub-Category - الفئة الفرعية للملاحظة	Internal or External - داخلي / خارجي	Client Or Third Party - العميل / طرف ثالث	Hazard Type - نوع الخطر	Created On - تم إنشاؤه	Status - الحالة	Corrective Action Status - حالة الإجراء التصحيحي	Assigned To - تم تعيينه لـ
324022-085-2024-89934	324022	Sindoh/Village W02-Assets02	Infrastructure (NF)	Cluster-02, Yacht Club First Floor	15-Apr-2024 08:28 AM	SYED ABBAS HAKDER SHAH BUKHARI SYED FTIKHAB HADEE	Common Workplace Issues	Housekeeping	Internal	N/A	Unsafe Condition	15-Apr-2024 09:31 PM	Approved	Closed	
324022-085-2024-89933	324022	Sindoh/Village W02-Assets02	Infrastructure (NF)	Mainland Camp Accommodation	15-Apr-2024 03:00 PM	SYED ABBAS HAKDER SHAH BUKHARI SYED FTIKHAB HADEE	Construction Safety	Barricade	Internal	N/A	Unsafe Condition	15-Apr-2024 05:29 PM	Approved	Closed	
324022-085-2024-89931	324022	Sindoh/Village W02-Assets02	Infrastructure (NF)	Mainland Camp Accommodation	15-Apr-2024 02:31 PM	SYED ABBAS HAKDER SHAH BUKHARI SYED FTIKHAB HADEE	Construction Safety	Plant / Equipment / Machinery	Internal	N/A	Unsafe Condition	15-Apr-2024 05:28 PM	Approved	Closed	
324022-085-2024-89930	324022	Sindoh/Village W02-Assets02	Infrastructure (NF)	Cluster-02, Yacht Club Ground Floor	15-Apr-2024 02:44 PM	SYED ABBAS HAKDER SHAH BUKHARI SYED FTIKHAB HADEE	Common Workplace Issues	Housekeeping	Internal	N/A	Unsafe Condition	15-Apr-2024 05:28 PM	Approved	Closed	

Observation Registration - الملاحظات المسجلة

Observation Details - تفاصيل الملاحظة

General Details - التفاصيل العامة

Cost Center: Location:

Observed Time: 04/07/2024 8:24 AM

Observation Name: Hazard:

Observation Category: Observation Sub-Category:

Description: Observation Attachments:

Observation Type: Internal External

Issued To: Issued By: Subcontractor Name: Description:

Existing Employee
 Others
 Subcontractor
 Add New Box -

322117-AUD-INT-IP-2023-001

Summary | Approval History | **Checked Details** | Communication Logs | Attachments | Corrective Actions | News | Related Actions

Site Audit Checklist - 322117-AUD-INT-IP-2023-001

Classification:

Item	Y/N/NCR	Action to Be Taken	Related Attachments
PTW issuer is trained and training records are available?	Y	Records available at the (Sub-Station) too.	
PTW receiver is trained and training records are available?	Y	Records available at the (Sub-Station) too.	
Correct type of PTW is issued?	Y	Hot Work Permit & Cold Work Permit.	
Joint site inspection by PTW issuer and receiver is conducted to issue the permit?	Y	Joint site inspection conducted and document signed by both Issuer & Receiver.	
JSA, Pre-task TBT, checklists attached with the PTW?	Y	All supporting documents are attached with the Permit.	
All the required information in the PTW form is filled?	Y	All filled correctly.	
Identified hazards and their controls as mentioned in the PTW & JSA are communicated to the workers in the form of recorded Pre-Task TBT	Y	TBT conducted as per the activity	
Tools to be used during the activity are safe and inspected?	Y	Inspected and safe tools being used.	
Additional precautions are mentioned as required?	Y	Mentioned on the permit.	

324022-OBS-2024-69634

Approval History Attachments Corrective Actions Communication Logs

General Details - تفاصيل عامة

Created By: **YSED ABRAH HADEER SHAM BUKHAR DYED ETYKHAR HADEE** Approved

Cost Center - رقم المشروع: 324022 - Sindhavillage W022-Assets&2
Location - الموقع: Cluster-02, NCFM Club First Floor
Observed Time - وقت المراقبة: 4/7/2024 8:28 AM GMT+3:00
Reference Number - رقم المرجع: 324022-OBS-2024-69634

Observation Details - تفاصيل الملاحظات

Observation Name - اسم الملاحظة: Internal
Hazard - الخطر: Unsafe Condition
Observation Category - فئة الملاحظة: Common Workplace Issues
Observation Sub-Category - الفئة الفرعية للملاحظة: Housekeeping
Description - الوصف: It was observed that the scaffolding workers left the materials on the access and staff fire workers place the staff rebars on the access. It can lead a access blocked and slip, trip hazards.

Issued To - صادر إلى: KOUSAY OBEID
Subcontractor Name - اسم المقاول الفرعي:
Description - الوصف:

To Do List

Together, We Build Excellence

Reports

SEARCH STATUS Completed

Reference No	Cost Center	Started On	Completed On	Business Line	Assigned To	Status
322AAH-DC-257-Q4-2023	SANO Specialized Hospitals Program - 322AAH	15 Jan 2024, 9:44	21 Feb 2024, 09:25	BLD		Completed
322AAG-DC-259-Q4-2023	MASAR Project - Consolidation - 322AAG	15 Jan 2024, 9:44	18 Mar 2024, 13:03	INF		Completed
32300-DC-262-Q4-2023	5000 Construction Village At G - 32300	15 Jan 2024, 9:44	9 Mar 2024, 13:34	BLD		Completed
322AAV-DC-266-Q4-2023	OMPY2-WLR Onshore Maintain Potential - 322AAV	15 Jan 2024, 9:44	15 Mar 2024, 12:58	NRO		Completed
32300-DC-270-Q4-2023	10000 Construction Village at - 32300	15 Jan 2024, 9:44	9 Mar 2024, 13:02	BLD		Completed
322BHO-DC-263-Q4-2023	ConstWasteWring&Wtatory&Fun - 322BHO	15 Jan 2024, 9:44	18 Mar 2024, 13:04	INF		Completed
3220E2-DC-234-Q4-2023	SPC of Indstrial Waste Water Trt - 3220E2	15 Jan 2024, 9:44	9 Mar 2024, 13:21	NRO		Completed
322AAW-DC-167-Q2-2023	CP 6.0 -Landscape Works Within Loop for King Salman Park - 322AAW	16 Oct 2023, 14:40	26 Nov 2023, 13:47	INF		Completed
322AAG-DC-175-Q2-2023	MASAR Project - Consolidation - 322AAG	16 Oct 2023, 14:40	25 Mar 2024, 12:45	INF		Completed
322AAV-DC-143-Q3-2023	OMPY2-WLR Onshore Maintain Potential - 322AAV	16 Oct 2023, 14:39	26 Jan 2024, 10:33	NRO		Completed

To Do List

Together, We Build Excellence

Energy Consumption

Regional & Recycled Material Energy Consumption Water Usage Emissions Construction Waste

Business Line: Select Business Line Cost Center: Select Cost Center Year: 2023 Quarter: Quarter

Period Consumption (kwh)
Water Consumption (kwh)
Monthly Consumption (kwh)

Top 5 Cost Centers in Fuel Consumption

Cost Center	Cost Center Name	Total Consumption (Liter)	Total Consumption Per Month (m3)	Cost Center Consumption out of the total company's consumption
22001	Shumayel Camp - Makkah	140514.00	0.00	5196.1%
22008	Main Camp - Dhahran	544000.00	0.00	2018.1%
22009	Camp 2 - Tabuk	92000.00	0.00	360.2%
22004	Camp - Tabuk	22000.00	0.00	8.3%
22009	KAUJ Camp - Thuwal	9140.00	0.00	0.7%

Sustainability Data Collection | Water Consumption

Project Name: Onshore Maintain Potential Program Project Manager: JOELLE ALASKARIZYAD SALEM HASER ALEIDJO. Location: 322AAI Reporting By: GHASSAN EMAD ALRUTUMATKULA SHAIKH Reporting Period: Quarter 4, 2023

Data Collection Details

Dimension	Sub Dimension	Description	Up to Last Period	This Period	Consumption (Cumulative)	Attach Document
Water Consumption	Local volume of water used	Process water (m3)	0.00	35,493.43	35,493.43	
Water Consumption	Total volume of water used	Non Potable water (m3)	0.00	63,392.30	63,392.30	
Water Consumption	Total volume of water used	Ground water (m3)	0.00	0.00	0.00	
Water Consumption	Total volume of water used	Waste water (m3)	0.00	1,839.13	1,839.13	
Water Consumption	Total volume of water used	Storm water (m3)	0.00	0.00	0.00	
Water Consumption	Total volume of water used	Other (Specify) (m3)	0.00	0.00	0.00	
Water Consumption	Total volume of water discharged	Potable water (m3)	0.00	17,984.00	17,984.00	
Water Consumption	Total volume of water discharged	Non Potable water (m3)	0.00	52,639.00	52,639.00	
Water Consumption	Total volume of water discharged	Ground water (m3)	0.00	0.00	0.00	
Water Consumption	Total volume of water discharged	Waste water (m3)	0.00	52,832.61	52,832.61	
Water Consumption	Total volume of water discharged	Storm water (m3)	0.00	0.00	0.00	
Water Consumption	Total volume of water discharged	Other (Specify) (m3)	0.00	0.00	0.00	

Health Policy



INTER-OFFICE MEMORANDUM

Ref.: N&P/HSSB-KHD/0004/23

Date: January 24, 2023

To: All Employees

Cc: Mr. Samer Abdul Samad / Mr. Richard Robert Ollier / All VPs

From: Khaled Al Dahri

Subject: **HEALTH POLICY** سياسة الصحة

Please find attached Nesma & Partners' Health Policy for your compliance and implementation throughout your operations and daily activities.

The necessity of the Health Policy is to allow compliance with the national health legislation and KSA's 2030 vision.

It is required that the Health Policy be printed and displayed at prominent locations in N&P Offices, Sites, Support Service Areas and Camps. The enclosed Health Policy shall be effectively communicated to all sub-contractors and visitors.

Please note that the HSSB Department will conduct internal Audits on a regular basis to verify compliance with the Health Policy.

Should you have any questions in relation to the above, please don't hesitate to contact the HSSB Department.

يرجى الاطلاع على سياسة نسما وشركاهم الصحية المرفقة للتأكد من التزامكم وتبنيهاكم أو أثناء عملياتكم وأعمالكم اليومية.

ضرورة السياسة الصحية هو الامتثال للتشريعات الصحية الوطنية ورؤية المملكة العربية السعودية 2030.

مطلوب من كافة شركاتهم والمشاريع ومناطق خدمات الدعم والمجمعات السكنية، يجب إبراز السياسة الصحية المرفقة بشكل فعال في جميع المقاولين من الباطن والزوار.

يرجى ملاحظة أن إدارة الصحة والسلامة وأمن البيئة ستجري عمليات تدقيق داخلية على أساس منتظم لتحقيق من الامتثال للسياسة الصحية.

إذا كان لديك أي أسئلة تتعلق بما ورد أعلاه ، فلا تتردد بالاتصال بقسم الصحة والسلامة والأمن البيئي.

Regards,
KHALED AL DAHRI
Corporate HSSB Manager



Nesma & Partners Health Policy

The protection of the employees is a fundamental and essential component of our business. Our objective is to conduct our business in a manner that prevents harm to human health. We are committed to provide and maintain a healthy, work environment for all employees, contractors, customers, visitors and stakeholders.

Our health responsibilities are to:

- Establish and implement a comprehensive health management system, document and record procedures, practices and steps taken to prevent work-related ill health. Achieve and maintain compliance with health laws, legislation, regulations and international best practice.
- Provide adequate financial and physical resources for effective implementation of the Company's Health Policy, contractual obligations and KSA legal requirements.
- Focus on health prevention and continuous improvement by setting health objectives and indicators, goals and increasing health performance. Prioritize and monitor efforts to do so.
- Collaborate with local health authorities to identify and reduce health risks in the workplace.
- Undertake the required health studies at the early stages of the project to recognize the necessary health criteria/requirements.
- Provide qualified and registered medical practitioners and ensure they are aware of their health responsibilities.
- Establish and maintain effective communication channels for all aspects of health concerns, including the successful introduction and implementation of employee awareness.
- Evaluate health performance and review the effectiveness of the emergency system at regular intervals using monitoring, measurement, audits and NPS.
- Develop an effective documented workplace Health Emergency Response Plan. Conduct periodic drills for effective response to workplace emergencies.
- Regularly conduct a review of the health management system by higher management, ensuring to evaluate objectives and performance, provide and communicate innovations, raised and follow up on decisions.
- Review this policy every two years or when necessary and communicate it to all employees, contractors, customers, visitors and stakeholders.

سياسة نسما وشركاهم للصحة

تعد حماية الموظفين أمرًا أساسيًا وعاملاً لا ينفصل عن أهدافنا التجارية. هدفنا هو ممارسة أعمالنا بطريقة تمنع الأذى على صحة الإنسان. نحن ملتزمون بتوفير والحفاظ على بيئة عمل صحية وآمنة لجميع الموظفين والمقاولين والمساهمين والزوار والعملاء والشركاء.

مسؤوليتنا تجاه الصحة هي:

- إنشاء وتطوير نظام شامل لإدارة الصحة المهنية - تحقيق الامتثال التشريعات والممارسات المعيارية العالمية من خلال الصحة المهنية بشكل - الالتزام بالقوانين والتشريعات الصحية، واللوائح والمعايير الدولية، وأفضل الممارسات.
- توفير الموارد المالية والفيزيائية اللازمة لتنفيذ السياسة الصحية المتبعة والالتزامات التعاقدية والالتزامات القانونية المحلية.
- التركيز على الوقاية والتحسين المستمر من خلال تحديد أهداف صحية قابلة للقياس، تحديد الأولويات وتخصيص الموارد، العمل على تطوير وتحسين الأداء بشكل مستمر.
- التعاون مع الجهات الصحية المحلية وتقليل مخاطر الامتثال الصحية في مواقع العمل.
- إجراء الدراسات الصحية المهنية في المراحل الأولى من المشروع لإقرار المتطلبات الصحية اللازمة.
- توفير ممارسين طبيين مؤهلين ومرتجلين والتأكد من فهمهم مسؤولياتهم الصحية المهنية.
- إنشاء وإدارة قنوات اتصال فعالة لتلقي وإزالة المخاوف الصحية - الاستمرار في تحديث وتطويرها بما يتواءم مع التطورات الصحية.
- تقييم الأداء الصحي ومراجعة فعالية نظام الإدارة على فترات منتظمة باستخدام المراقبة والتقييم والتعليق، والتأكد من أن الأداء لا يتدهور.
- وضع خطة فعالة لرددة الاستجابة لحالات الطوارئ الصحية في مواقع العمل - التواجد في مواقع العمل في حالات الطوارئ الصحية.
- إجراء مراجعة نظام الإدارة الصحية من قبل الإدارة العليا للتأكد من فعاليتها - مراجعة الأداء - تقييم الأولويات - توفير الموارد - اتخاذ القرارات المناسبة - التواصل والتنسيق.
- مراجعة السياسة الصحية كل سنتين أو عند الحاجة - والتواصل مع جميع الموظفين والمساهمين والمقاولين والزوار والعملاء والشركاء.

Samer Abdul Samad
President & Chief Executive Officer



Health Care Activities

- ❑ Identification of employees at health based higher risk and potential employees at higher risk.

Health Based Higher Risk(# of Employees)	
High blood pressure	
Low blood pressure	
High cholesterol	
Hypertension	
Diabetes	
Hyperlipidemia	
Heart Disease	
hyperthyroidism	
hyperuricemia	
hyper acidity	
Asthma	
Chronic illness	
Total # of Employees at High Risk	

- ❑ Established Weekly Wellness report and # of employees attended random medical examination.
- ❑ Monthly Well-being and Medical fitness awareness sessions by competent and approved medical staff.
- ❑ Conducting Wellness campaign and effective implementation of sickness communication.

Mental Health Care Activities

- Mental Health Education, Webinar and Awareness sessions.
- Provision of online Mental health counseling service.
- Sports competition and Exercise activities.
- Meditation, Practice gratitude and count your blessings.

Nesma & Partners نسما وشركاهم

EMPOWER YOUR MIND:

A Webinar on Mental Health Foundations

Dr. Faten Salah
Licenced psychotherapist & cognitive psychologist.

July 20, 27
August 20, 27

10:00 AM

WEBINAR KEY OUTPUTS

- Building awareness about mental health and initiating conversations about it within our circles and networks.
- Understanding the impact of mental health conditions in the workplace.
- Enhancing personal resilience, energy levels, and gaining awareness of one's window of tolerance.
- Identifying signs of poor mental health.
- Developing a strategy to prevent burnout, which includes setting sustainable goals, establishing boundaries, seeking support, and gaining a deeper understanding of self-care.

Register now!

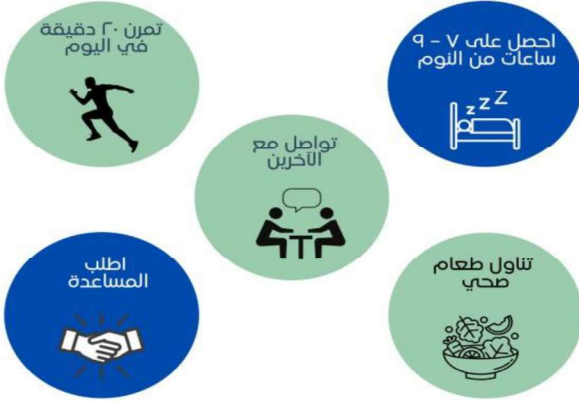
A Health & Safety Initiative in collaboration with Corporate Culture & Training

Provided by **تفون**

Nesma & Partners نسما وشركاهم

Online Multi-lingual Counseling Service

نصائح للمحافظة على الصحة النفسية



للحصول على المساعدة الفورية، اتصل بنا على

٨٠٠-٨٥٠٠-٦١٩

للحصول على المزيد من المعلومات عن خدمات العافية المتاحة لك، تفضل بزيارتنا على

<https://wellness.saayahealth.com>
(الرمز : Aramco)

मानसिक स्वास्थ्य बनाए रखने के लिए सुझाव



तुरंत सहायता के लिए, हमसे संपर्क करें
800-8500-619

कल्याण सेवाओं के बारे में अधिक जानकारी के लिए, यहाँ जाएँ:

<https://wellness.saayahealth.com>
कोड: Aramco

IT'S OKAY TO ASK FOR HELP

You don't have to fight your battle alone. Talk to us.

For immediate help, call us on 800-8500-619

For more information about the well-being services visit us on:
<https://wellness.saayahealth.com>
(Code: Aramco)

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Sports Competition and Exercise Activities



- Being active is another major factor of good mental health.
- Exercise has been recognized to lessen depression and anxiety.
- It delivers a proficient way of managing stress and even relieves you work through traumatic memories.
- One of the best incentive of increasing your activity level is improved sleep quality.

Social Well-being

MAIN GOAL

Develop a sense of belonging
,Appreciating Social diversity
and treat others with respect.

DESCRIPTION

Loneliness and social isolation can
be detrimental for physical and
mental health .

Decent social relationships in the
workplace makes work more
enjoyable, productive and
innovative.



Achievements



MIP7 team's accomplishment of contributing 80-Million safe man-hours



Nesma Pkg.7 earned an overall score of 93.50% for the month of November 2023 (Package-7 is consistently maintaining the highest CSI score among all TGPPD Packages)

Nesma & Partners  **نسما** وشركاهم

Achievements



Nesma Pkg.7 awarded with ZERO Traffic Violations consistently for 5 years among all TGPPD Packages



Honor of receiving prestigious award from Saudi Aramco VP.



Achievements



Nesma & Partners (MIP-7) project has celebrated the achievement of Five (5) Million Safe Man Hours with zero LTI



Certificate of Appreciation was presented to Mr. Raji M. El-Samrani (Nesma Project Manager) by Mr. Nader M. Al-Mazyad (Saudi Aramco Company Representative)

Achievements



Nesma & Partners has recently been awarded the National Winner Badge of the MEED Projects Award in the Oil & Gas category for its exceptional efforts in the “MIP Onshore Water Injection: Package-7” project.

MAJOR HSE CAMPAIGNS:



Nesma Pkg.7 has recently launched a major clean-up campaign outside of the project scope

MAJOR HSE CAMPAIGNS:



Nesma  **نسما**
& Partners وشركاهم

**Great
Place
To
Work®**

Certified

NOV 2023-NOV 2024

KSA

™

Thank you

