



Middle East Operations

2010 Zero Hand Injury Program Objective and Targets



Overview of McDermott

- **Leading engineering, construction & installation company**
 - Focused on full service to offshore upstream oil & gas industry
 - Strong balance sheet and flexible capital structure
 - Experienced management team; committed to shareholder value
 - Absolute commitment to safety, quality and ethical behavior
- **Global permanent presence with strategic assets**
 - 60-year plus history with strong brand recognition / reputation
- **EPCI business model provides competitive advantage**
 - Front-end design and detailed engineering
 - Construction and installation of offshore production facilities
 - Installation of pipelines and subsea systems
 - Comprehensive project management and procurement services
- **Diversified and strong customer base**
 - Primarily national (NOC) and super major oil & gas companies
 - About 90% of 2009 revenues came from outside of U.S.
- **Principal executive offices in Houston, TX**
 - President and CEO: Stephen M. Johnson
 - Approximately 16,000 employees worldwide
 - Employees originate from 27 countries
 - 89% of workforce is employed outside of US





McDermott Global Presence



- Employees worldwide: 16,000 +
- Countries of operation: 20 +
- Engineering offices: 5 (+1 JV)
- Fabrication/marine bases: 5 (+1 JV)
- Vessels: 7 DLBs; 1 LB; 2 SCVs; 4 DSVs; 9 multi-functional



Hand Injury Program

- **OBJECTIVES:**
 - **Zero Hand Injury 2010**
- **SCHEDULE IMPLEMENTATION :**
 - **December 1, 2009 –
December 31, 2010**
- **PERFORMANCE MEASURE**
 - **“Zero Hand Injury”**



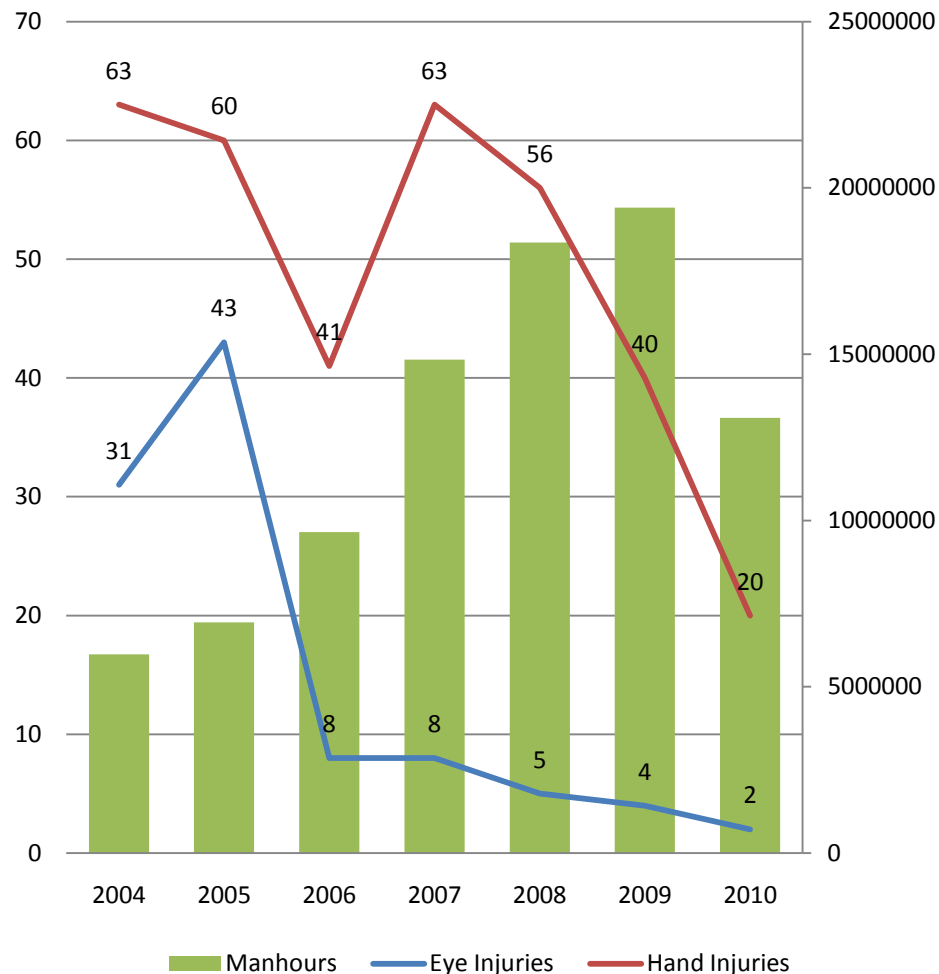


The Past

Since 2004, MDR has managed to reduce and minimize the severity of work related eye injuries. From a peak of 43 in 2005 to a sustained subsequent period of minimal eye injuries, resulting in 2 in 2010.

Statistical analysis indicates that we have the potential to achieve the same with Hand Injuries in 2011.

Eye Injuries vs Hand Injuries 2004-2010





2010 Hand Injury Management Committee

- **Role of committee – to support monthly teams of establishing strategies and initiatives for program.**

- **Members:**
 - **Bill Mcallister – Fabrication Manager**
 - **Emelblaser Espartero – Facility HSES Manager**
 - **Ashwin Salian – Project HSES Manager**
 - **Mike Walker – Marine HSES Manager**
 - **Kenny Gardiner – General Superintendent**
 - **Allen Watts – Rigging and Scaffolding Superintendent**
 - **Mukundan Aryampambil – Fabrication Division Chief Engineer**
 - **Steve Martino – Marine General Superintendent**
 - **Karen Macpherson – Corporate Communications Manager**



2010 Campaign Schedule

MONTH	SPONSOR	TEAM	THEME
January	Bob Boyd	Terry Fullerton + Others	Structural Fitters, Suitability of Tools, Manual Handling
February	Jonathan Kennefick	C.N. Kachhy + Others	Plate Shop training on equipment and overhead cranes, Gloves Selection
March	Andrew Parvin	Allen Watts + Others (TBA)	Rigging Equipment, Slings, Clamps Training
April	Steve Martino	Claude Lobo + Others (TBA)	Moving / Rotating Equipment
May	Ryan Siebenkittel	Kenny Gardiner + Others (TBA)	Office/Barge Personnel, Ergonomics
June	Vic Fornari	Sujit Roy + Others (TBA)	High Temperature Activities /' Processes
July	Mark Robertson	Liaqat Ali + Others (TBA)	Proper use of Gloves; Understanding of Matrix
August	Raja Vedantam	Allen Watts + Others (TBA)	Lifts and Shifts
September	Nick Huggins	Raju Mani + Others (TBA)	Hazard and Risk Identification
October	Tony Brown	Asheer Khan + Others (TBA)	Scaffold and Rigging Activities
November	Guy Mclear	Lutfi Yousef + Others (TBA)	Trips and Falls
December	Peter Marler	Amol Surve + Others (TBA)	Dropped Objects



Campaign

- In order to maintain a fresh approach over the coming year, it is planned to have 12 one month campaigns.
- Each monthly campaign will be sponsored, or championed by a JRM Senior Manager.
- The Manager will identify his supporting team, and they will plan and develop a Zero Hand Injury strategy for the duration of the month.
- Different Themes will be addressed each month.
- Initiatives, topics, competitions and awards will all be determined by the Sponsor & team.
- At the end of each month there will be a closeout and launch of the new team, as well as the topics that will be covered.



Campaign Teams





Initiatives

- Implemented Initiatives
 - “No BANDage Band”
 - “Handyman”
 - “Greetings at the Time Office”
 - “Brand Your Hand Boards”
 - “Inflatable Hand”
 - “Personal Commitment Cards”
 - New Gloves



LIVE IN CONCERT!





Communications

- Effective Communication
 - Hand Injury Prevention Poster
 - Tool-Box Talks, Videos
 - Prompt Cards
 - Street-play
 - Banners



"TEAM UP FOR SAFETY"





Games

- Successful Games
 - Hand Safety Bingo
 - Electric Maze and Ring Toss
 - The Mystery Box





Effectiveness

- Marine Division achieved 322 days hand injury free
- Company Best Practice
 - Conveyed to all Regions and vessels
- Breaking down borders through
 - Collaboration through competition
 - One objective
- Can be matured for diamond-type injuries