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Safety Assessment Efficiency

Exercise 1 – Group 1

What did you learn from the DuPont and Total Presentations?

Criticalities in driving and basics driving distraction hazards

Importance of commitment of top management towards HSE

Importance of verifying procedures and validate correct behaviors of personnel in implementing the system by checking that the planned actions have addressed the results; positive feedback

Establish organisational way of enforcing discipline by training and leading personnel into the idea that adopting best practices is good for the company but is good for them too

Bradley curve, different status in the essence of organisations, from reactive to interdependent where personnel help each other like a real team, including subcontractors

Staff qualification process must include onsite verification of actual behaviour

Importance of anticipation and being proactive giving a greater weigh to leading indicators

If company tolerate deviations, deviations become standards.

What does it mean for you & your company?

In general, whatever is learned can be somehow transferred to the practical everyday work

To be a part of a journey aiming at reinforcing the company safety culture starting from each different company level.

A good practical slogan: Zero by commitment instead of zero by chance or Reaching a sustainable zero.

Considering introducing some of the tools and consultancy services proposed by DuPont



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Group 2 - Exercise 1

What did you learn from the DuPont and Total Presentations?

- Ensure Top Management commitment
- Measurement of performance
 - Office training
 - Questionnaire (expectation, KPIs, ...), Audit
 - Communication to staff
 - Field training
 - Leadership Training by management
 - Peer evaluation, site surveys, audits
 - Observations and near misses



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Safety Assessment Efficiency

Group 2 - Exercise 1

What does it mean for you & your company?

- **It is not enough to issue nice and comprehensive HSE documents**
- **It is required to ensure that people understand and perform HSE and change their culture**



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Group 3 - Exercise 1

**What did you learn from the DuPont and Total Presentations?
What does it mean for you & your company?**

All mention below are linked to the "core values "

- 1) Concept of pride following the rules**
- 2) Culture of anticipation**
- 3) Integrated management system - line people performing their duties in quality and without need for safety supervision**
- 4) Responsibility of line and top management for the metrics and assessment of plans and procedures**



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Safety Assessment Efficiency GROUP 4 –

What did you learn from the DuPont Presentation?

- **Management commitment is of utmost importance, as they have direct responsibility on the efficiency of safety performance**
- **To adapt the HSE message to the maturity of each entity (ref to the Bradley curve)**
- **Safety performance and method to find safety efficiency**
- **A rule is a rule, no exception in any case**
- **Don't tell me, show me: you need to be sure you really monitor**
- **Safety is at cross-road between leadership, structure and actions**



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Safety Assessment Efficiency GROUP 4 –

What does it mean for you & your company?

- **Implement a robust system to measure safety efficiency**
- **Have cooperation between all company departments to increase this safety efficiency**
- **Communicate the safety efficiency indicators top and bottom and vice versa**



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Safety Assessment Efficiency

Group 5 - Exercise 1

What did you learn from the DuPont and Total Presentations?

Commitment being ZERO

Focus on operation instead of statistics

Educate top management

One single safety culture within the entire Group

Having a tool to assess the level of deployment is helpful

Closing PDCA is mandatory to achieve and maintain success

Risks associated with driving vehicles

Culture of anticipation

The importance of subcontractors management

Management standards (70%)x Operational Discipline (40%)

→ Effective implementation = 28%



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Safety Assessment Efficiency

Group 5 - Exercise 1

What does it mean for you & your company?

We are not yet in the same level

These lessons are applicable to any company not only contractors

Are we teaching our Top Management?

We need to assess firstly where we are on our Journey